LTH INSURANCE PR	OGRAMS			Section 3.4-7	
	Active	Employee R	ates (2008 Plan)		
	Е	ffective Janu	ıary 1, 2016		
			I with the new schedule	effective for pay period	
ember 27, 2015, and p	paid on January 15,	2016.			
	Annual	Monthly	Biweekly	Employees	
	\$7,484.28	\$623.69	\$287.86	\$374.21	
	\$20,982.24	\$1,748.52	\$807.01	\$1,049.11	
	\$408.12	\$34.01	\$15.70	\$20.41	
	\$1,142.52	\$95.21	\$43.94	\$57.13	
		•	*		
	·	•	· · · · · · · · · · · · · · · · · · ·	-	
	\$156.96	\$13.08	\$6.04	\$7.85	
al. and Vision					
	\$7,949.28	\$662.44	\$305.75	\$397.46	
	\$22,281.72	\$1,856.81	\$857.00	\$1,114.09	
	e Section 3.4-7 of the S	\$ Section 3.4-7 of the State of Rhode Islandember 27, 2015, and paid on January 15, Annual \$7,484.28 \$20,982.24 \$408.12 \$1,142.52 \$156.88 \$156.96	## Active Employee R Effective January 15, 2016. ## Section 3.4-7 of the State of Rhode Island Payroll Manuary 15, 2016. ## Annual Monthly ## \$7,484.28 \$623.69 \$20,982.24 \$1,748.52 ## \$408.12 \$34.01 \$1,142.52 \$95.21 ## \$56.88 \$4.74 \$156.96 \$13.08 ## \$156.96 \$13.08	Active Employee Rates (2008 Plan) Effective January 1, 2016 Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule ember 27, 2015, and paid on January 15, 2016. Annual Monthly Biweekly \$7,484.28 \$623.69 \$287.86 \$20,982.24 \$1,748.52 \$807.01 \$408.12 \$34.01 \$15.70 \$1,142.52 \$95.21 \$43.94 \$56.88 \$4.74 \$2.19 \$156.96 \$13.08 \$6.04	Active Employee Rates (2008 Plan) Effective January 1, 2016 Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period ember 27, 2015, and paid on January 15, 2016. Annual Monthly Biweekly Employees \$7,484.28 \$623.69 \$287.86 \$374.21 \$20,982.24 \$1,748.52 \$807.01 \$1,049.11 \$408.12 \$34.01 \$15.70 \$20.41 \$1,142.52 \$95.21 \$43.94 \$57.13 \$556.88 \$4.74 \$2.19 \$2.84 \$156.96 \$13.08 \$6.04 \$7.85

RATES: H	EALTH INSU	RANCE PROG	RAMS					Section 3.4-7
	Active	Employee	Rates (2008 P	lan) - Employ	ee Co-Share	(Percent of	Premium Base	d)
			E	ffective Janu	iary 1, 2016			
Please repl	ace Section 3.	4-7 of the Sta	te of Rhode Islan	d Payroll Manua	I with the new s	chedule effectiv	e for pay period	
beginning [December 27,	2015, and paid	on January 15,	2016.				
 	FULL TIME		<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total</u>	
<u>Individual</u>								
	Less than \$95,481		20%	\$57.57	\$3.14	\$0.44	\$61.15	
	\$95,481 and above		25%	\$71.96	\$3.93	\$0.55	\$76.44	
<u>Family</u>								
	Less than \$47,741		15%	\$121.05	\$6.59	\$0.91	\$128.55	
	\$47,741 to less than \$95,481		20%	\$161.40	\$8.79	\$1.21	\$171.40	
	\$95,	481 and above	25%	\$201.75	\$10.99	\$1.51	\$214.25	
	PART TIME		(Based on Annualized Total Rate)					
<u>Individual</u>								
	Less than \$90,000		20%	\$57.57	\$3.14	\$0.44	\$61.15	
	\$90,000 and above		35%	\$100.75	\$5.49	\$0.77	\$107.01	
<u>Family</u>								
	Less than \$90,000		20%	\$161.40	\$8.79	\$1.21	\$171.40	
	\$90,000 and above		35%	\$282.45	\$15.38	\$2.11	\$299.94	